

Contribution Program Guidelines

Overview

The Makigiaqta Inuit Training Corporation's main objective is to pursue specific intended outcomes in its four Strategic Priority Areas in order to enhance the preparedness of Nunavut Inuit for employment. Makigiaqta's Strategic Priority Areas are identified in its Strategic Plan and are described in more detail below.

Background

Makigiaqta was established pursuant to the Settlement Agreement signed in May 2015 by Nunavut Tunngavik Incorporated (NTI), the Government of Nunavut (GN), and the Government of Canada (GC). Makigiaqta was established to provide funding and other support for training and initiatives that will help Inuit obtain the skills and qualifications for employment.

Guiding Statements

Makigiaqta's work will be guided by the following statements.

Mandate	To enhance the preparedness of Nunavut Inuit for employment.
Mission	To provide integrated engagement, funding, and practical support for the development and delivery of Inuit-specific learning and employment programs.
Major Outcomes	 Inuit in Nunavut will gain the skills, knowledge, confidence, and opportunities to engage in learning and work that is aligned with each individual's needs and goals, in public and private sectors.
	 Service providers and employers will make lasting improvements in their capability to serve the needs and interests of Inuit in Nunavut.
Vision	A vibrant Inuit workforce that contributes to strengthened Inuit wellbeing and self- determination, as envisioned in the creation of Nunavut.

Makigiaqta Contribution Program

The Makigiaqta Contribution Program invests in projects, resources and initiatives that are in line with its Strategic Priority Areas (SPAs). It provides funding in the following support categories:

Details	Service Delivery	Capability Development and Systems Improvements	Res	earch
Eligible SPAs	3 and 4	1, 2, 3 and 4	1, 2, 3 and 4	
Eligible Applicants	Registered organizations		Licensed or and individu	•
Maximum Funding Approved per Project	\$250,000		\$85,000	
Maximum Projects Approved per Fiscal Year	5		4	

How it works

Non-profit and for-profit organizations in good standing and compliant with the legal requirements in Nunavut are eligible and encouraged to submit an application to Makigiaqta for funding for a project that is consistent with Makigiaqta's mandate and strategic priorities. Non-eligible entities and individuals are encouraged to work with eligible entities to submit an application. Individuals can only apply for research projects. Research applications require a Research Permit from the Nunavut Research Institute (NRI) and applicants should also familiarize themselves with Inuit Tapiriit Kanatami (ITK) and NRI's Inuit Negotiating Research Relationships with Inuit Communities: A Guide for Researchers.

In keeping with the May 2015 Settlement Agreement requirement that Makigiaqta activities complement and supplement training carried out by government entities, they will be invited to participate as partners with Makigiaqta through a separate process.

Makigiaqta will confirm receipt of all applications. Upon review of all submitted applications, each applicant will be advised whether:

- Additional information is required;
- Makigiaqta is interested in working with the organization to develop a more comprehensive project; or
- They are ineligible or Makigiaqta will not be funding the project at this time.

Please note that submission of an application does not entitle the applicant to financial or other support or further consideration for the current or any future fiscal year. Incomplete applications or those that are overly vague following initial questions from Makigiaqta may result in the application not being considered further. Makigiaqta reserves the right to reject any application at its discretion.

If an application is selected for further consideration and exploration, Makigiaqta may contact the applicants and work with them to develop a comprehensive project proposal. Makigiaqta staff will be available to support applicants throughout the process.

Please be aware that applicants may be asked to consider potential partnerships with other organizations and/or modification or expansion of elements of the proposed application. Makigiaqta asks that organizations remain open to such possibilities, to facilitate integrated engagement and ensure maximum positive impact of Makigiaqta's investments.

What else do I need to provide?

Your application must be accompanied with the following additional documents: Funding Application Form; and a minimum of two (2) letters of support. Depending on your application, you may also be required to provide copies of the following additional documents: proof of registration with Legal Registries (Government of Nunavut), Inuit Firm Registry (IFR) and / or Nunavummi Nangminiqaqtunik Ikajuuti (NNI); and / or a Research License from the Nunavut Research Institute (NRI). Your application can not be scored until all relevant documents have been received.

How will my application be scored?

The Makigiaqta Contribution Program aims to fund projects that will have the largest impact on Inuit of Nunavut. In order to evaluate this, applications will be scored based on the following aspects:

Firstly, the number of Strategic Priority Areas and their objectives a proposed project intends to meet and how clearly they will do so. For example, a project that very clearly proposes to meet two objectives of a Strategic Priority Area will score higher than another that only meets one of objective or that is very unclear how it is linked. For this reason, applications must articulate proposed initiatives and resources, and make specific links describing how projects will achieve the intended outcomes and how they relate to one or more of Makigiaqta's four Strategic Priority Areas and their objectives.

In addition, priority will be given to initiatives that are led by Nunavut-based organizations or individuals (research only). Applicants will receive 5 points if they are Nunavut-based whether they are the Primary Contact or the Alternate Contact.

Priority will be given to applications that propose to help Nunavummiut across Nunavut. Proposed project activities that will directly affect or target Nunavut communities will score one point per community.

Finally, Makigiaqta encourages partnerships. Applications who have numerous partners and the relationship clearly established will result in a higher score.

Program Guidelines

The purpose of the Makigiaqta Contribution Program is to build capacity in Nunavut to develop and deliver high quality, Inuit-specific programs in the Strategic Priority Areas described below. This includes capability development (systems improvements) and research. Applications that propose service delivery directly may be considered for Strategic Priority Areas 3 and 4 below.

To build capacity in any of the Strategic Priority Areas described below, applications may include (but need not be limited to) the following activities:

- 1. Developing and delivering train-the-trainer programs and resources;
- 2. Providing mentorship to new trainers, such as through collaborative planning and co-facilitation of programs by more experienced trainers with new trainers;
- Translating existing training materials into Inuktut or customizing existing programs to better serve Inuit participants;
- Expanding or strengthening existing programs that have been successful, such as by:
 - Developing, piloting, and evaluating new components;
 - Researching options for expansion or improvement; or,
 - Developing a business case to expand delivery to other regions or target groups;

- 5. Developing, piloting, and evaluating new programs or learning resources; and,
- Researching Nunavut-specific promising practices, conducting capacity assessments, and gathering other information that would support Inuit-specific program design and planning.

Timeframe of Activities

Applications may include activities that take place over one, two or three fiscal years, beginning on April 1, 2019.

Sharing of Training Resources

Recipients of Makigiaqta funding will be required to make any training resources produced available for use by the public and other organizations free of charge so that Nunavut continues to collect a range of current, Inuit-specific training resources and information about promising practices. The intention is that these resources will support expanded delivery of high quality, Inuit-specific programming across Nunavut in years to come.

Submission Deadline

The deadline to submit an application to Makigiaqta is 11:59 PM EST March 15, 2019. Applications can be submitted any time before this date and time.

For More Information

Please contact:

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Makigiaqta's Strategic Priority Areas

Strategic Priority 1. Early learning systems

Target Participants

Inuit parents and other caregivers of young children and practitioners and community groups involved in supporting Inuit early childhood development (ECD).

Overview

Initiatives that contribute to strengthened administrative systems, capability, and program content to support early learning, including Inuktut acquisition. Makigiaqta's spending will be focused on supporting system improvements, strengthening momentum and coordination among key stakeholders, and supporting research and innovation in Inuit-specific early learning practices, such as through curriculum and resource development, pilot projects, and other research, and knowledge sharing events.

Objectives

Initiatives in this priority area should be designed to contribute to one or more of the following objectives:

- A. Strengthened **capability to support Inuit early learning**, including Inuktut acquisition in the early years, among service providers, communities, and families;
- B. Strengthened collective vision and understanding of effective ELCC practices for Inuit children, families, and communities; and,
- C. Improved practical and financial support for community-based organizations delivering early learning programs (including streamlined, stabilized, and increased funding and centralized administration).

Strategic Priority 2. Wrap-around supports for success in K-12 and beyond

Target Participants

Inuit students, children, youth, as well as their families, parents and other caregivers involved in providing supports that contribute to overall development and learning, school attendance, and strong skills, knowledge, and values rooted in Inuit culture.

Overview

Initiatives that help strengthen wrap-around supports for success in K-12. Such supports could include intergenerational learning that engage children and their caregivers together; programs that engage parents/caregivers in schools; land-based, sewing, and other cultural programs linked with school attendance, complementary learning programs based in Inuit Qaujimajatuqangit and Inuit learning traditions; and other programs intended to support the learning and preparedness for educational success and employment of Inuit children and youth.

Objectives

Initiatives in this priority area should be designed to contribute to one or more of the following objectives:

- A. Strengthened **capability to support success of Inuit students in K-12** among service providers, community groups, and families;
- B. Strengthened collective understanding of effective extracurricular support programs for school-aged Inuit children and youth (including "early leavers"); and,
- C. Strengthened **planning and coordination** in the delivery of wrap-around supports, by local organizations and schools.

Strategic Priority 3. Foundational skills development opportunities for adults

Target Participants

Nunavut Inuit adults (and/or older youth) who are out of school and out of work or underemployed.

Overview

Non-formal, community-based learning programs that teach foundational skills rooted in Inuit culture. Such programs should contribute to overall wellbeing, enable Inuit adults to engage in meaningful community-based and land-based work, and potentially serve as gateways to more learning programs. Programs that also provide holistic, integrated supports to address the multiple barriers many adult learners face to enable them to easily transitions between learning and work opportunities.

Objectives

Initiatives in this priority area should be designed to contribute to one or move of the following objectives:

- A. Support Nunavut Arctic College to enhance and expand **adult basic education** opportunities in all communities;
- B. Strengthen collective understanding of effective adult learning programs for Nunavut Inuit;
- C. Strengthen **capability of community groups** to plan and deliver non-formal adult learning programs, including intergenerational learning programs;
- D. Increase **access to formal adult learning programs** (classroom-based, workplace-based, and programs that combine learning and work);
- E. Increased access to non-formal, community-based adult learning programs, including a range of programs rooted in Inuit culture;
- F. Increase access to all levels of Inuktut learning programs for Inuit, including diverse workplace-based, classroom-based, and community-based programs.

Strategic Priority 4. Advanced training and post-secondary linked with employment

Target Participants

Nunavut Inuit youth and adults who want to access an advanced learning program and employment specifically related to the program.

Overview

Learning programs that are customized to fit the strengths, interests, and life circumstances of specific Inuit audiences. Such programs should be designed to mitigate barriers to Inuit participation in conventional accredited learning programs, such as language, mobility, cost, lack of program flexibility to suit adults already employed or otherwise engaged in important activities in their family or community, lack of wrap-around supports, and the need for culturally relevant and trauma-informed learning environments. Proposed programs should be linked with specific employment opportunities in Nunavut upon completion.

Objectives

Programs in this priority area should be designed to contribute to all of the following objectives:

- A. Increased access by Inuit to **job and sector specific advanced training programs**, including on the job, mentorship, and classroom-based programs, directly linked with opportunities for employment or advancement;
- B. Increased overall access by and support to Inuit in **post-secondary programs**, directly linked with opportunities for employment or advancement;
- C. Strengthened student funding programs; and,
- D. Enhanced **holistic wrap-around supports** for Inuit students in post-secondary and advanced training programs and increased access to such supports.

List of Eligible and Ineligible Expenditures

The following list specifies the expenditures that are eligible and ineligible for funding under the Makigiaqta Contribution Program:

Expense	Eligible	Ineligible
Facilities		
Facilities rental for delivery / service	✓	
Insurance		х
Minor renovations		х
Office furniture		х
Operations, Maintenance and Utilities (i.e. electricity, heat, water, telephone, fax, and Internet)		Х
Permanent office space rental		X
Property taxes		X
Office equipment (up to a maximum of \$5,000)		
Camera(s)	✓	
Computer(s) and peripherals	✓	
Fax machine(s)		X
Printer(s)	✓	
Projector	✓	
Scanner(s)	✓	
Telephone(s)		X
Equipment		
Purchase		Х
Rental and insurance		X
Travel expenses		
Accommodations	✓	
Airfare tickets	✓	
Bus tickets	✓	
Per diems	✓	
Public transit tickets or tokens	✓	
Rental vehicle and insurance	✓	
Taxis / ridesharing	✓	
Train tickets	✓	
Training / Conference Delivery		
Instructor fees for training	✓	
Meals and refreshments / catering (project only)	✓	
Honoraria		
Elders	✓	
Guest speakers		x

Expense	Eligible	Ineligible
Individuals already being compensated by their employer or as part of an in-kind contribution.		X
Volunteers		X
Training / Conference Attendance		
Childcare services (i.e. costs to enable parents/legal guardians to participate in training)	✓	
Participant incentive / or reward	Unemployed	Employed
Registration fees	-	X
Safety certification (e.g. First Aid, etc.)	Not-for-profit / municipalities	Employers
Salaries and Benefits		
Existing employee		Х
Temporary employee or percentage of salary for project delivery	✓	
Professional Services		
Auditing or financial review (covered under Administration)		Х
Communications and media (e.g. reports, videos, etc.)	✓	
Consulting	✓	
Interpretation	✓	
Marketing, promotion and recruitment	✓	
Product Development	✓	
Project Management	✓	
Project Planning	✓	
Reporting and Evaluation (i.e. costs related to Midterm Report and Final Report including Evaluation)	✓	
Translation	✓	
Other		
Administration (i.e. costs related to bookkeeping, payroll services, financial management, auditing and reporting)	Up to15%	
Materials and Supplies (e.g. stationary, postage, shipping charges, duty fees, books, periodicals, publications and subscriptions)	✓	
GST	_	
Other taxes		X
Hospitality (e g. alcohol, tobacco, gifts, etc.)		X
Interest charges, cost of borrowing or other financial fees or charges		X
Core or ongoing operating expenses		X
Costs for non-participants (i.e. spouse or dependants)		х
Major capital assets		
Building(s)		Х
Land		X
Vehicle(s)		X